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VALUES & MISSION STATEMENTS

VALUES ACCOUNTABILITY EXCELLENCE INTEGRITY PROFESSIONALISM TEAMWORK





MISSION

The Woodstock
Police Service is
dedicated to
ensuring the safety
and well-being of all
members of the
community.

WOODSTOCK POLICE SERVICES BOARD



TREVOR BIRTCH
Chair
Council Representative



KEN WHITEFORD

Board Member

Provincial Appointee



LESLIE FARRELL Board Member Provincial Appointee



BALWANT RAI
Board Member
Community Appointee



DEB TAIT

Board member

Council Representative

Welcome Board Member Leslie Farrell



Farewell Chair Mary Anne Silverthorne



WOODSTOCK POLICE SERVICE SENIOR COMMAND



DARYL LONGWORTH Chief of Police



DARREN SWEAZEY

Deputy Chief

Retired July 2020



ROD WILKINSON

Deputy Chief
Sworn September 2020



MARCIA SHELTON
Inspector of
Support Services



PAUL HESS
Inspector of Operations



In light of the departure of Mary Anne, the composition of the Board also experienced change. Leslie Farrell, a well- known member of the Woodstock community, was appointed by the Province as a new member in July. Leslie's appointment ensured that the Board was able to serve the community with a full complement of members and also enabled a smooth operational transition.

The year 2020 was the year of Covid-19 and like many areas of our society, it created some real challenges and adversities for our police service. The many changes in what could or could not be done on a weekly basis had a bearing on policing activity. Hats off to the Woodstock Police Service members for the manner in which they handled the situation through trying times.

Fortunately, Covid did not affect a smooth organizational change in the senior management of the Service as Rod Wilkinson took over the role of Deputy Chief in September. The Board was pleased that a long serving member of the Service was able to rise through the ranks to assume this important position in community policing.

Under the capable direction of our Chief, Daryl Longworth, the Board has moved forward to address some of the key issues affecting community policing in Woodstock. The Chief has been instrumental in the formation of an Anti-Racism Advisory Committee to ensure the improvement and strengthening of the relationship of the Service to racialized and indigenous communities in the City. Furthermore, the Chief and Board member, Balwant Rai, have been participating in an exercise to create a Community Safety and Well-Being Plan for the City and County as mandated by the Police Services Act. The results of this task will be realized in 2021.

I will close by thanking all our hard-working Service personnel, both uniform and civilian, for their perseverance during a difficult year. Special thanks also to the members of the Auxiliary Unit for their continuing efforts during the year.

The Board looks forward to 2021 with optimism even as we see the continued restrictions on many of our daily activities. I want to thank the Board for their support during my term as Chair and their willingness to serve their community by contributing to police governance.





On behalf of all of the members of the Woodstock Police Service, I am pleased to present the 2020 Annual Report. In the following pages I hope you will get to know some of the dedicated people that make up this police service and witness the outstanding work that they have performed over the past year in order to contribute to the safety and well-being of this community.

The year 2020 was a year unlike any other. With the onset of the pandemic, a number of community-based programs were put on hold and we had to rethink how we provide service in order to ensure our members remained safe and healthy as they continued to respond to the needs of the community. As the service continued to adapt throughout the year in response to the fluctuating levels of provincial restrictions and the added compliance responsibilities being thrust upon us as a result of the pandemic, our members once again demonstrated their resilience and their willingness to serve. Throughout the changing landscape and with each call, our members demonstrated leadership and made community safety and the well-being of every person a top priority.

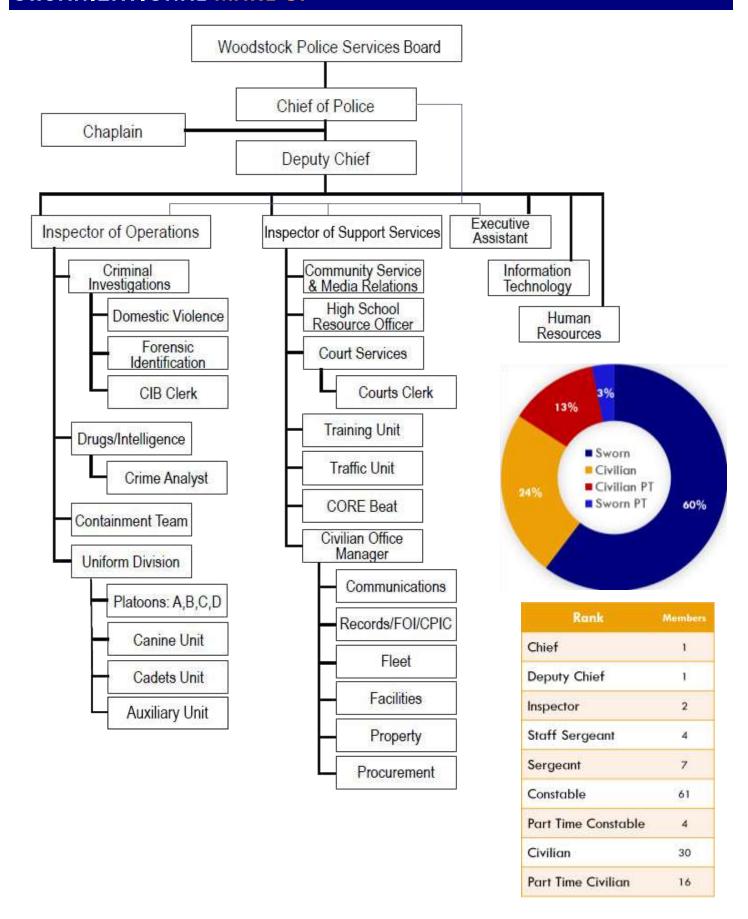
In spite of the challenges faced, this past year saw many successful outcomes to some challenging and complex investigations, thanks in large part to the dedicated professionalism of our members. In this report you will be introduced to a number of units, investigations and strategies undertaken to impact criminal activity, contribute to road safety and disrupt the deadly effects of drug trafficking alongside proactive efforts to engage and work with our community and community partners. There continues to be a focus internally on the mental wellness of our members.

The service said goodbye to Deputy Chief Darren Sweazey, S/Sgt. Neil Butler, Sgt. Don MacKenzie, PC Steve McEwen, PC Graham Reeves and Executive Assistant Marilyn Person, who retired in 2020 after a combined 160+ years of exemplary service to this community. We wish them a happy and healthy retirement. We also said goodbye to Police Services Board Chair Mary Anne Silverthorn who has served as a dedicated member of the board since 2012. Her leadership and support will be missed.

The service saw significant growth in 2020 as we welcomed many new faces hired to replace those members retiring and added additional resources to allow the service to grow and keep pace with the growth of the city. Part of that growth included the creation of position for a dedicated Traffic Officer and two dedicated Foot Patrol Officers downtown.

I would like to thank our community partners, the Woodstock Police Services Board, the Woodstock Police Association and you, the citizens of Woodstock for your ongoing input and support of our members and the work that they do. I am confident that as we work together in the coming years we will have a significant and positive impact on the safety and well-being of this diverse and growing community.

ORGANIZATIONAL MAKE UP



CRIME STATISTICS

The Woodstock Police Service responded to **23,744** calls for service in 2020, representing an increase of 248 calls, or 1% over 2019.

310 Crimes of Violence – including all levels of assault, assault police, robbery, criminal harassment, threats, etc.

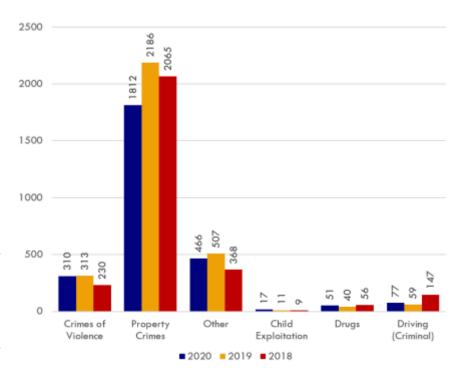
1,812 Property Crimes – arson, break & enters, thefts, possession of stolen property, etc.

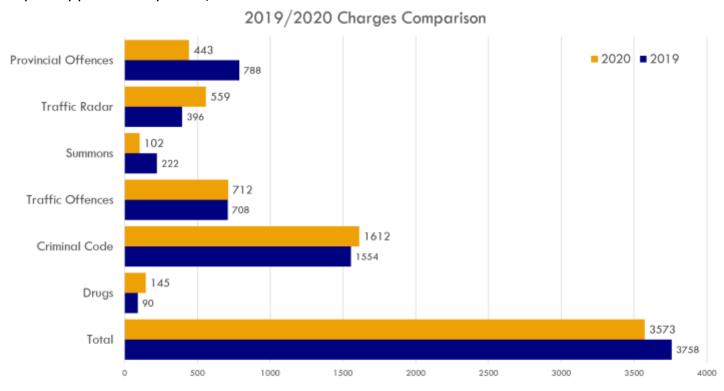
17 Child Exploitation Investigations– child pornography, luring

466 Other Reported Crimes – bail violations, public disturbances, fail to attend court, breach probation, etc.

51 incidents resulting in 61 arrests for 144 drug related charges cocaine, oxycodone, cannabis, crack cocaine, fentanyl, possession & trafficking offences

77 Criminal Driving Offences – impaired driving, dangerous driving, suspect apprehension pursuits, etc.





DOMESTIC VIOLENCE UNIT

The Woodstock Police Service continues to place the utmost importance on conducting thorough Domestic Violence (DV) investigations and supporting those affected by violence. WPS Investigators and the DV Coordinator work closely with Victim Assistance Services of Oxford County and other community partners and related agencies to provide support to victims and their families. In 2020, the DV Coordinator was part of a team responsible for revising the role of the Domestic Assault Review Team (DART). The result was the creation of the Domestic Assault Resource Team taking the focus away from reviewing incidents and focusing more on education with a special focus on the youth in our community. In 2020, WPS responded to 1,325 domestic related calls for service compared to 1,405 domestic calls in 2019.

Responsibilities of the Domestic Violence Coordinator:

- Reviewing all Domestic related incidents
- Safety planning and referrals to supporting agencies is provided to victims and others affected
- Conducting Risk Assessments
- Monitoring High Risk offenders
- Liaising with Community Partners such as Domestic Abuse Services of Oxford, Ingamo, Criminal Justice Partners, the Crown Attorney's office, Probation and Parole and other police agencies.
- Participation in several DV related teams such as Oxford High Risk Review Team, Domestic Assault Resource Team and the DV Coordinator's Network Committee.

In keeping with the Provincial and Federal focus on Human Trafficking, WPS is a member of the Ontario Anti-Human Trafficking Strategy. WPS is developing a specialized team of officers to address Human Trafficking in our area and has also partnered with surrounding police services in joint forces projects aimed at identifying victims, bringing them to safety and prosecuting their traffickers. Education presentations have also been provided to area hospitals and resource centers.

MENTAL HEALTH ENGAGEMENT AND RESPONSE TEAM (MHEART)

MHEART is comprised of mental health professionals in partnership with the Canadian Mental Health Association — Oxford branch that respond to mental health related calls for service alongside Woodstock Police Service officers. Members of the MHEART team offer mental health support, follow up services and community referrals to members of the community who are in crisis or experiencing trauma. The MHEART team assists WPS officers by providing expertise in mental health and assisting in determining when apprehension is or is not suitable in each call they respond to.

In 2020, MHEART responded to 347 calls for service along with the Woodstock Police Service. Follow up support was scheduled for 115 of these incidents and 395 referrals to various community supports and services were made.



FORENSIC IDENTIFICATION UNIT



The Woodstock Police Service currently has two Constables fully qualified as Forensic Identification Officers. Forensic Identification Officer Michelle Wilkinson completed her Bachelor's Degree in Forensic Identification from Laurentian University and is responsible for the day to day operations of the Forensic Identification Unit (FIU). Constable Jeff McLachlan is assigned to Uniform Patrol and assists in the unit when required. Supporting the FIU are 14 Scenes of Crime Officers (SOCO) who collect and photograph items requiring further examination and processing. Three new officers received SOCO training in 2020.

In 2020 the FIU acquired a new Forensic Identification vehicle. This vehicle will allow the unit, as well as Digital Forensics Investigators, to have complete digital connectivity while out in the field.

This year the unit:

- Photographed 675 incidents (an 11% decrease from 2019)
- Took 54,970 photographs (a 48% increase over 2019)
- Executed 55 DNA orders for the National DNA Data Bank
- Fingerprinted 56 people for Pardons, Employment, Immigration and Vulnerable Sector checks
- Fingerprinted 703 individuals for criminal charges
- Identified 17 persons from fingerprints and DNA at crime scenes.
- Conducted 8 3D scans of crime scenes.

Type of Forensic Identification Officers	Number of Officers
Full Time	1
Fully Trained	2
soco	14

CRIMINAL INVESTIGATIONS BRANCH

The Criminal Investigations Branch (CIB) is a team of Detective Constables that is overseen by the Detective Sergeant. CIB is responsible for the investigation of serious criminal incidents such as homicides, crimes of violence, sudden deaths, sexual offences, robberies, child exploitation, offences against the elderly and children, break and enters, auto thefts and major frauds. CIB supports the front line when required and conducts proactive investigations into high risk offenders and persons on judicial release conditions. The sworn officers are supported by one civilian.



TRAFFIC UNIT



The Traffic Unit consists of one Constable dedicated to traffic enforcement and safety initiatives. Throughout 2020, the Traffic Unit facilitated several traffic safety initiatives based on feedback and areas of concern expressed by the community through police reports and social media. Some of the traffic initiatives involved partnerships with other services including the Ministry of Transportation, Oxford County OPP and City of Woodstock By-Law Officers. The Traffic Unit worked in tandem with the Community Service Officer during traffic safety initiatives to convey important road safety messaging to the community through video and pictures on social and traditional media outlets. The Traffic Officer is also a qualified Level IV Traffic Reconstruction Investigator and Drug Recognition Expert.

2020 traffic initiatives include:

- Project Cop on Every Corner
- Project Muffle The Noise
- Speed Enforcement
- School Zone Safety
- Commercial Motor Vehicle Inspections
- Festive R.I.D.E.

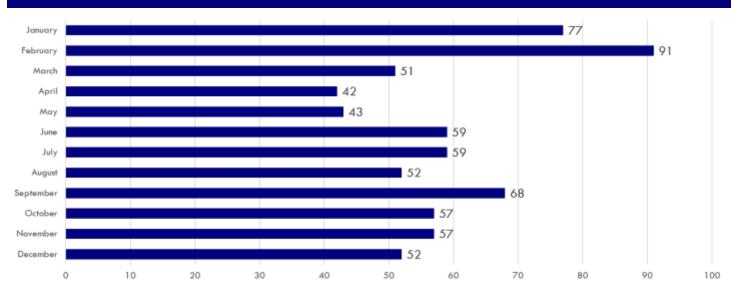








2020 COLLISION STATISTICS

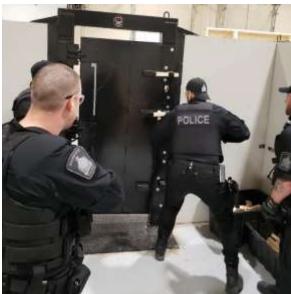


Types of Collisions	Number in 2020		
Involving Injuries	65		
Involving Drugs and/or Alcohol	11		
Involving Cyclists	7		
Involving Pedestrians	8		
Involving Fail to Remain at Scene	127		

CONTAINMENT TEAM

The Containment Team includes WPS officers from various police units that have additional training and equipment respond to and safely resolve high risk calls and safely contain armed or potentially armed, barricaded or individuals. high-risk The team includes a number of qualified Incident Commanders and Negotiators.





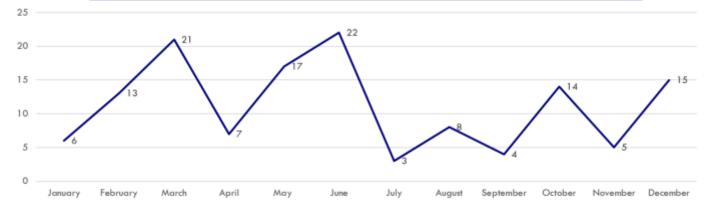
CANINE UNIT



Police Service Dog Striker and handler Constable Dan Skillings celebrated their 5^{th} anniversary together in September 2020. PSD Striker is certified in General Service, General Detection and Narcotic Detection. The team works closely and provides supports to Uniform Patrol, Containment Team, Drugs & Intelligence, CIB and Community Service.



	Tracks	Building Search	Open Area	Training Days	Article Search	Demos	Canine Arrest	Patrol Arrest	Property Recovery	Call Out	Warrants	Detector Search	Narc Located	Community Service	Total
Q1	8	1	0	7	1	2	1	3	1	6	1	6	3	0	40
Q2	2	4	0	4	2	3	1	0	2	4	2	5	1	16	46
Q3	3	1	0	5	1	1	1	0	0	4	0	ì	0	1	18
Q4	4	0	1	12	2	4	1	1	2	3	2	2	1	1	34
Annual	17	6	1	28	6	8	4	4	5	17	5	14	5	18	138
					Cani	ine C	alls f	or Se	rvice)		-			



TRAINING UNIT



The Woodstock Police Service Training Unit consists of a full-time Constable who is responsible for coordinating training for all members of the Woodstock Police Service in. The Training Unit also has a second Constable that assists the training officer on a part-time basis.

- Ministry mandated training
- In-Service Training practical and classroom sessions on a number of legal issues, wellness topics, containment and perimeter principals, defensive tactics, bias awareness and anti-racism
- Use of force, de-escalation, firearms and Taser training
- CPR, First Aid and tourniquet training
- On-line training

WPS is also committed to training on a provincial level by providing a constable seconded to the Ontario Police College for the year, training new police recruits.





UNIFORM PATROL

Uniform Patrol is made up of four platoons (A, B, C & D), that patrol the city, respond to calls for service and engage with the community. Each platoon has one Staff Sergeant, one Patrol Sergeant and 8 Constables. Officers patrol Woodstock in a combination of vehicle, bicycle and foot patrols.

Reducing the spread of Covid-19 initiated some minor changes in ways police responded to some calls for service in 2020. Many calls for service not deemed emergencies that uniform patrol officers would normally respond to in-person, shifted to remote response by phone if possible to limit contact with the public and reduce the spread of the virus. When responding to calls for service in person, health and safety protocols were put in place including wearing appropriate Personal Protective Equipment (PPE) and Covid screening completed by the Communicators taking the calls.

The calls for service that Uniform Patrol responds to ranges from routine daily occurrences to more complex incidents involving a variety of civil and criminal issues affecting our community's quality-of-life. As many of the calls for service members of the Uniform Patrol respond to are not necessarily crime related, WPS works with community partners in health and social services in an effort to address some of the underlying issues and solving problems to various issues such as mental health, homelessness, addictions and poverty.



CHAPLAIN SERVICES

Reverend Jason Tucker is the Chaplain for the Woodstock Police Service. Chaplain Tucker is dedicated to helping others and serving his community. He offers chaplaincy services to members of WPS, attends day and night shift police briefings on a regular basis and will also ride along with officers responding to calls for service.

DRUG ENFORCEMENT & CRIMINAL INTELLIGENCE UNIT



The Drugs & Intelligence Unit is a team comprised of a Detective Sergeant responsible for overseeing the unit, three Detective Constables and one Crime Analyst. This team dedicates much of their time to drug enforcement with a focus on identifying drug traffickers, disrupting their illegal activity and preparing cases for prosecution. This team is also responsible for conducting investigations into organized crime, outlaw motorcycle gangs, street gangs, hate crimes and criminal extremism.

In 2020, the Drugs & Intelligence Unit laid 144 charges. The unit executed several warrants for controlled substances, prepared Expert Opinion Reports, seized weapons, conducted surveillance of high risk offenders, provided training and participated in joint community initiatives, education and awareness. The Crime Analyst monitored crime trends, assisted with Ontario Sex Offender Registrations, High Risk Offenders and

compliance of offenders on judicial release.

Hate Crime/Extremism Investigative Team

One member of the Drugs & Intelligence Unit participates as an active member of HCEIT. HCEIT is a joint forces operation involving a number of different police agencies that meet to discuss investigations/intelligence dealing with these issues.

Criminal Intelligence Service of Ontario

The Drugs & Intelligence Unit is an active participant in CISO and two members are involved on the Executive of the operating body, hosting meetings and assisting with training.

Biker Enforcement Unit

One member of the Drugs & Intelligence Unit is assigned as the liaison officer with the BEU and participates and assists with investigations pertaining to outlaw motorcycle gangs throughout the province.

Provincial Weapons Enforcement Unit

Members of this unit will liaise with the PWEU as required for specific weapons related investigations.

CORE BEAT UNIT

In 2020, the Woodstock Police Service re-instated the CORE Beat Patrol Unit which has been vacant for a number of years. This unit is comprised of two Constables that are responsible for focused and proactive patrols in the downtown area of the city. The CORE Beat Unit also works to foster relationships with downtown businesses, service agencies and the Business Improvement Area (BIA) to ensure business and agency staff, patrons and members of the community alike feel safe in the downtown area.





The Woodstock Police Service Community Service Unit consists of one Special Constable who is responsible for engaging with the community, public education in safety and crime prevention, media relations, Crime Stoppers Liaison Officer and the 14 elementary schools within the City of Woodstock.

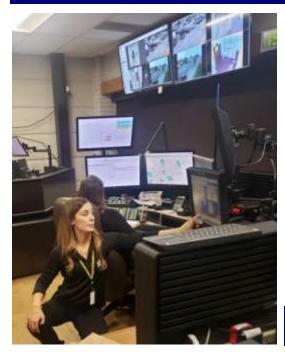
In 2020, the Community Service Officer (CSO) had to become creative in how services were provided as a result of the COVID-19 pandemic limiting and restricting in-person public events and gatherings. As a result, connecting with the community and schools virtually and through social media became the new normal. The CSO was able to facilitate presentations to the community, elementary schools and agencies virtually.

2020 events: Citizen's Police Academy (canceled mid-way), Virtual Coffee with a Cop, Virtual Canine Demonstrations, Birthday Parades, Virtual Community Presentations, Food Driver for Salvation Army, First Responder & Healthcare Worker Appreciation parades, VIP & School Presentations, Smile Cookie Day.

The Community Service Unit also included one High School Resource Officer Constable that is responsible for the 5 high schools and represents WPS on the Situation Table. Due to the change in how education was presented to students in the spring of 2020, the High School Resource Officer assisted the Uniform Patrol division with daily calls for service. In the fall of 2020, the Woodstock Police Service restructured the Highschool Resource Officer program by having a police officer assigned to each high school in addition to their regular patrol duties.



COMMUNICATIONS CENTRE



A team of ten full-time and seven part-time dedicated Communicators are responsible for handling the thousands of phone calls from the public over the course of the year. Our communications centre operates as a Primary Public Safety Answering Point and as such answers all original 9-1-1 calls for Oxford County and directs the calls as required.

Our Communicators dispatch for the Woodstock Police Service and Fire Services in the City of Woodstock, Townships of Blandford-Blenheim, East Zorra-Tavistock, Norwich, South-West Oxford and Zorra.

In 2020, our Communicators answered and dispatched a total 28,222 calls for service.

RECORDS & CLERICAL STAFF

A team of four full-time and two part-time Civilian members make up the clerical staff who are responsible for Records Maintenance, Freedom of Information (FOI) Act requests, Security Clearances, Statistical Crime Coding, Canadian Police Information Centre (CPIC) and providing quality customer service.

In 2020, the Woodstock Police Service introduced an online police record check request service. This program became an asset during the pandemic, as it provided greater access to the public to obtain record checks as opposed to attending the police station in-person. The new online records check service can be accessed by completing an online form found on the WPS website.

In 2020, the clerical staff completed 70 FOI requests and 2010 record checks. These numbers were significantly impacted by Covid-19 and are significantly lower than previous years.

COURT SERVICES UNIT

The Court Services Unit consists of one full time Civilian Supervisor, one Court Clerk, 3 full-time Special Constables, 5 part-time Special Constables and one Constable. This unit is primarily responsible for security of the court houses, transporting prisoners to and from court and correctional facilities, and processing all of the charges laid by members of WPS.



AUXILIARY UNIT

COVID-19 had a significant impact on the Woodstock Police Service Auxiliary Unit resulting in a reduction of requests for community events, a suspension of Auxiliary patrols and a reduction of training. Despite the challenges of 2020, our dedicated team of 20 Auxiliary members stepped up when requested and needed by WPS and our community. Auxiliary members attended and supported 14 community events and attended 20 community event days.

Number of Hours	Volunteered
Community Events	305
Patrol	275
Training	284
Administration	111
Total	975

The Auxiliary Unit commenced the year with 20 members and with the retirement of 2 Auxiliary members, the Unit completed the year with 18 members. The Auxiliary Unit said goodbye to Joshua COLOMBO who retired on 14JUL20 after 1 year and 5 months of service and Jesse RAYMOND who retired on 03SEP20 after 5 years and 5 months of service.

Despite the challenges of 2020 and COVID-19, the year ended on a very positive note for our Auxiliary Unit with our most successful Fill A Cruiser event ever! Auxiliary members along with Chief Daryl Longworth and Inspector Marcia Shelton assisted our community with filling a record 12 cruisers with donated food items for the Salvation Army Food Bank.



2020 OPERATIONAL EXPENSES

Category of Expenditure	2020 Budget	2020 Actual	Variance
Personnel Costs	\$15,624,667	\$15,351,403	\$273,264
Administrative Expenses	\$1,274,080	\$1,208,304	\$65,776
Equipment and Furniture	\$480,300	\$522,261	(\$41,961)
Purchased Services	\$120,000	\$96,929	\$23,071
Transfers to Reserves	\$572,039	\$572,039	0
Building Maintenance and Utilities	\$280,000	\$301,265	(\$21,265)
Total Expenditures	\$18,351,086	\$18,052,201	\$298,885
Revenues	\$2,097,297	\$1,840,912	(\$256,385)
Net Budget Allocation	\$16,253,789	\$16,211,289	\$42,500

CITIZEN COMPLAINTS

	2020	2019
Total Chief's Complaints	2	0
Total Chief Initiated Complaints Under Investigation	1	0
Total Public Complaints	18	5
Conduct	1 <i>7</i>	4
Service	1	1
Policy	1	0
Total Public Complaints Under Investigation	3	0
Allegations		
Incivility/Insubordination	0	0
Neglect of Duty	6	2
Discreditable Conduct	11	2
Excessive/Unnecessary Use of Force	0	0
Unlawful/Unnecessary Exercise of Authority	0	1
Unsatisfactory Work Performance	0	0
Other Service Complaints	2	0
Resolutions		
Deemed frivolous, vexatious, bad faith, outdate or not affected by the Office	13	3
of the Independent Review Director		
Informal Resolution without a Hearing	0	0
Withdrawn by Complainant	1	0
Unsubstantiated Through Investigation	2	2
Police Service Act Hearing	0	0
Lost Jurisdiction	0	0

USE OF FORCE STATISTICS

	2020	2019
Use of Force Reports Submitted	34	57
Suspect Weapons or Perceived Weapons	14	44
Times Firearm Pointed	23	30
OC (Pepper) Spray	1	2
Conductive Energy Weapon (TASER) Displayed	9	24
Conductive Energy Weapon Deployed	2	7
Baton	0	0
Empty Hand Techniques	0	4

ANTI-RACTISM ADVISORY COMMITTEE



In the summer of 2020, as part of our commitment to continuous, collaborative engagement with our diverse communities the Chief invited several diverse members in the city to join in forming an Anti-Racism Advisory Committee. The members selected had already demonstrated an interest in improving the relationship between the police and the diverse communities.

Committee Mandate

To collaborate with the Chief of Police to provide guidance and insight on ways of improving and strengthening relationships between the Woodstock Police Service and Indigenous and racialized communities in the City of Woodstock. Provide guidance to the Chief of Police on embedding strategies and processes within the Woodstock Police Service to combat racism, engage in actions to eliminate it and foster a culture that seeks to understand the unique identities of all races and cultures within the community.

To learn more about the committee, to communicate with members of the committee or to express interest in being part of the committee, please visit our website.

https://www.woodstockpolice.ca/index.php/programs/anti-racism-advisory-committee



2020 WOODSTOCK POLICE SERVICE AWARDS CEREMONY

Jeff Pincombe Bursary Recipients

Constable North Davies
Constable Mohamad Hussein
Constable Graham Robilliard
Constable Emma Crombeen





YEARS OF SERVICE

20 Years of Service

Staff Sergeant Sean Kelly
Sergeant Terry Westlake
Constable Paul Hill
Constable David Leake
Special Constable Kristine Bickell
Constable Michelle Wilkinson
Constable Gary Chrysler

25 Years of Service

Randy Everson Constable Richard Irvine

30 Years of Service Deputy Chief Darren Sweazey Constable Sean Morris Constable Steve McEwen Kathryn Thornton Tammy Griffith

35 Years of Service Mary Ellen Rumble





SERVICE AWARDS - PROMOTIONS

Staff Sergeant

Sean Kelly Kevin Talsma



Sergeant

Terry Westlake Nathan Hergott Michael Beattie



FAREWELL RETIREES







Deputy Chief Darren Sweazey
Staff Sergeant Neil Butler

PC Steve McEwen
Sergeant Don McKenzie

PC Graham Reeves

Marilyn Pearson

WELCOME TO THE TEAM







PC Darrin Johnson, PC Pritpal Thind, PC Jesse Van Parys, PC Miranda Rebelo

Cadet Dominique Smith Cadet Jillian Hughes

PC Brad Pelleboer PC Kelly Hackney PC Aris Ruitenbeek

WELCOME TO THE TEAM







PC Brady Simpson

PC Ryan Hutchinson

PC Greg MacArthur

