

2021 ANNUAL REPORT



Woodstock Police Service



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VALUES & MISSION STATEMENTS

VALUES

Accountability ♦ Excellence ♦ Integrity
Professionalism ♦ Teamwork

MISSION

The Woodstock Police Service is dedicated to ensuring the safety and well-being of all members of the community.

WOODSTOCK POLICE SERVICES BOARD



KEN WHITEFORD
Board Chair
Provincial Appointee



TREVOR BIRTCH
Vice Chair
Council Representative



LESLIE FARRELL
Board Member
Provincial Appointee



BALWANT RAI
Board Member
Community Appointee



DEB TAIT
Board Member
Council Representative

WOODSTOCK POLICE SERVICE SENIOR COMMAND



DARYL LONGWORTH
Chief Of Police



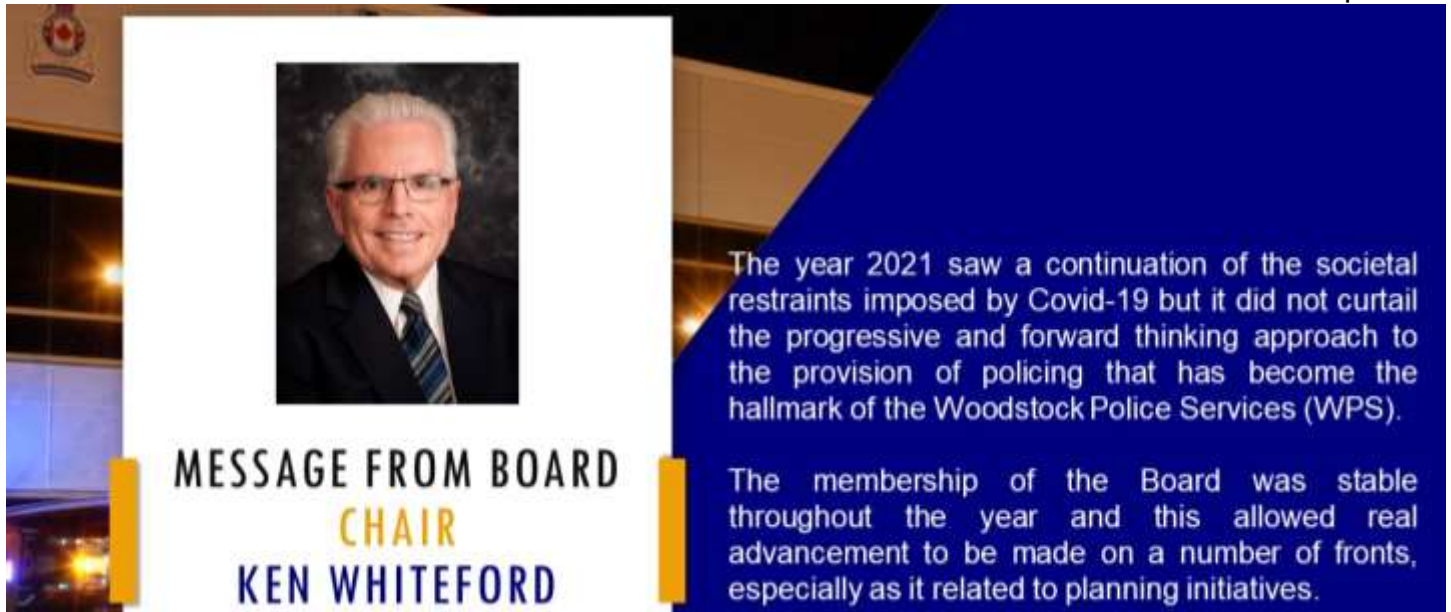
ROD WILKINSON
Deputy Chief



MARCIA SHELTON
Inspector of
Support Services



PAUL HESS
Inspector of Operations



The year 2021 saw a continuation of the societal restraints imposed by Covid-19 but it did not curtail the progressive and forward thinking approach to the provision of policing that has become the hallmark of the Woodstock Police Services (WPS).

The membership of the Board was stable throughout the year and this allowed real advancement to be made on a number of fronts, especially as it related to planning initiatives.

**MESSAGE FROM BOARD
CHAIR
KEN WHITEFORD**

Municipalities across Ontario were required to develop and approve a Community Safety and Well-Being Plan by July 1 of last year as per the Police Services Act. The Woodstock Police Service and the Board collaborated with City Council and all of the municipalities in Oxford County to develop and eventually approve “Safe and Well – Oxford Communities”, our Safety and Well-Being Plan which represented the product of a harmonized and integrated planning process involving numerous community agencies and service providers. This Plan will allow WPS to tackle priority risks and needs of the Woodstock community through a strategic approach along with all of our partners.

The Board also continued to implement the second year of our Strategic Plan. As set forth elsewhere in this Annual Report and under the skilful leadership of our Chief, Daryl Longworth, we continued to work diligently on our three strategic priorities of improved community safety, fostering a culture of collaboration and engagement with the community and enhancing organizational excellence.

The Board was also pleased to be advised that Chief Longworth was appointed as a Member of the Order of Merit of the Police Forces, an honour presented on behalf of Her Majesty the Queen by the Governor General. This award recognizes a career of exceptional service or distinctive merit displayed by officers or civilians of Canadian Police Services. The primary focus is on exceptional merit through contributions to policing, community development and fostering relationships between police and the community, all of which has been amply displayed by Chief Longworth over his distinguished career.

Since reference has been made to fostering relationships between our Service and the community, it is noteworthy to emphasize the continuing work of the Anti-Racism Advisory Committee during the past year. Established in 2020, the Committee continues to try and improve and strengthen the relationship of the Service to racialized and indigenous communities in the City. The Board looks forward to the Committee achieving its ongoing objectives.

A hearty thank you to all Service personnel, both uniform and civilian for all their efforts in a year of trials and tribulations brought on by covid. A tip of the hat is also in order to recognize the work of our Auxiliary Unit which continued to carry out their duties in a tireless manner during the year.

The Board is optimistic that 2022 will see the light at the end of the tunnel in terms of restrictions on society and a return to some kind of normalcy. I would like to extend my thanks to my colleagues on the Board for all their efforts to ensure that, as a group, we continue to exemplify police governance at its best.



MESSAGE FROM CHIEF DARYL LONGWORTH

On behalf of all of the members of the Woodstock Police Service, I am pleased to present the 2021 Annual Report. In the following pages I hope you will get to know some of the dedicated people that make up this police service and witness the outstanding work that they have performed over the past year in contributing to the safety and well-being of this community.

We entered into 2021, hopeful that the impacts of Covid-19 were behind us. Unfortunately, much like the previous year, we were forced to postpone or cancel a number of community-based programs and we had to rethink how we provide service in order to ensure our members and the public remained safe and healthy as we continued to respond to the needs of the community. The service and our members continued to adapt throughout the year in response to the fluctuating levels of provincial restrictions and the added compliance responsibilities being thrust upon us as a result of the pandemic. Our members once again demonstrated their resilience and their willingness to serve. Throughout the changing landscape and with each call, our members demonstrated leadership and made community safety and the well-being of every person a top priority.

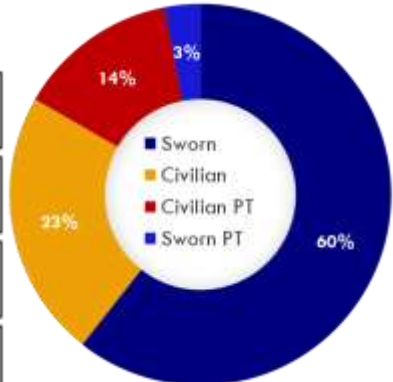
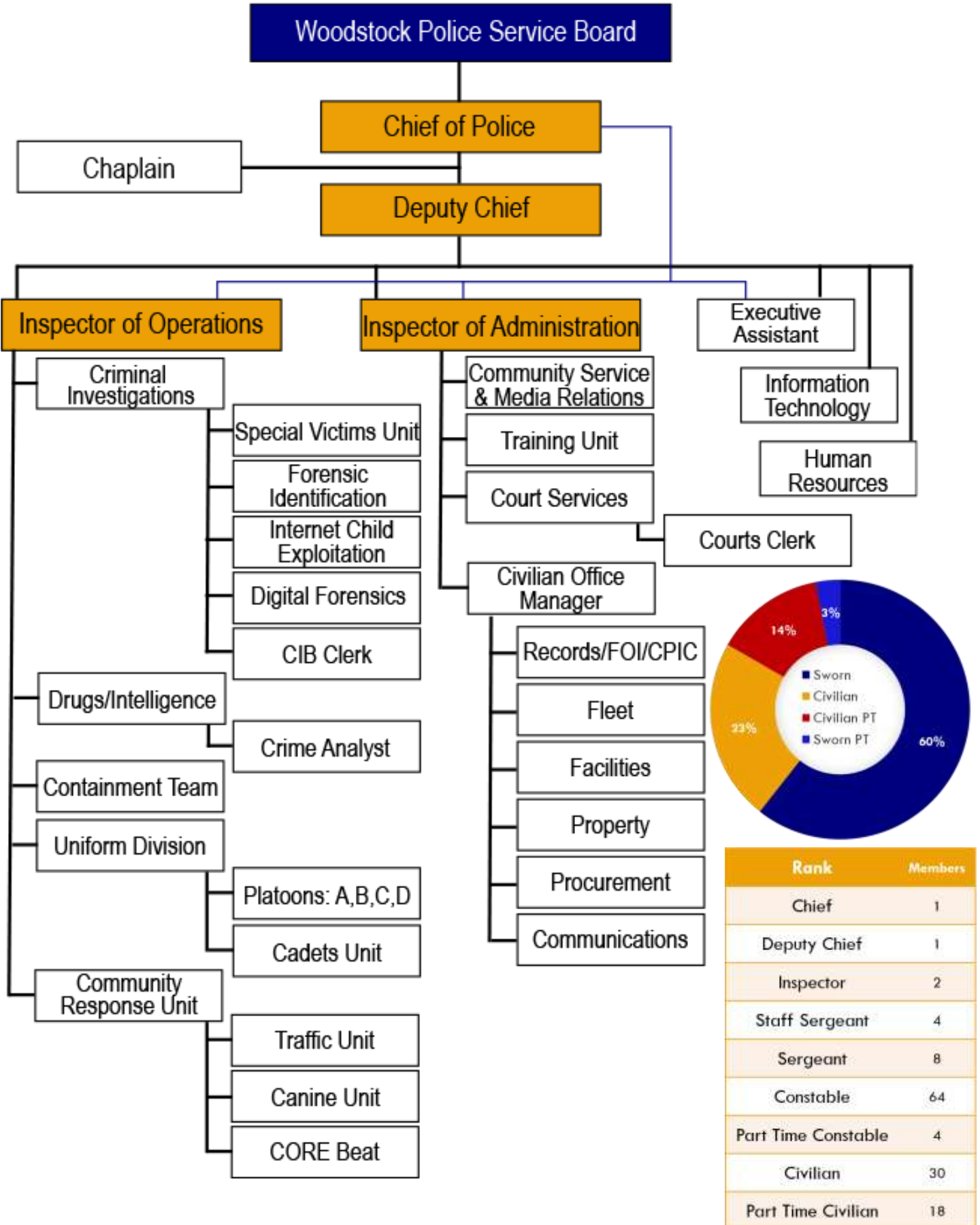
In spite of the challenges faced, this past year saw many successful outcomes to some challenging and complex investigations, thanks in large part to the dedicated professionalism of our members. We learned to engage the community in different ways and successfully launched our Youth Baseball Program, partnering police officers with local youth. In this report you will be introduced to a number of units, investigations and strategies undertaken to impact criminal activity, contribute to road safety and disrupt the deadly effects of drug trafficking alongside proactive efforts taken to engage and work with our community and community partners. There continues to be a focus internally on the mental wellness of our members.

In 2021 we said goodbye to S/Sgt Sean Kelly and S/Cst Deb Klemp, who retired after many years of exemplary service to this community. We wish them a happy and healthy retirement. We also had a number of our part-time staff and Auxiliary Officers move on to pursue other full-time opportunities. We wish them well in the future and have been happy to be a part of their career development.

The service saw significant growth in 2021 as we welcomed many new faces hired to replace those members retiring and add additional resources to allow the service to grow along with the growth of the city. Part of that growth involved the expansion of our Drug Enforcement Unit, addition of a Digital Forensics Investigator and the creation of the Community Response Unit and the Special Victims Unit.

I would like to thank our community partners, the Woodstock Police Services Board, the Woodstock Police Association and you, the citizens of Woodstock for your ongoing input and support of our members and the work that they do. I am confident that as we work together in the coming years we will continue to have a significant and positive impact on the safety and well-being of this diverse and growing community.

ORGANIZATIONAL MAKE UP

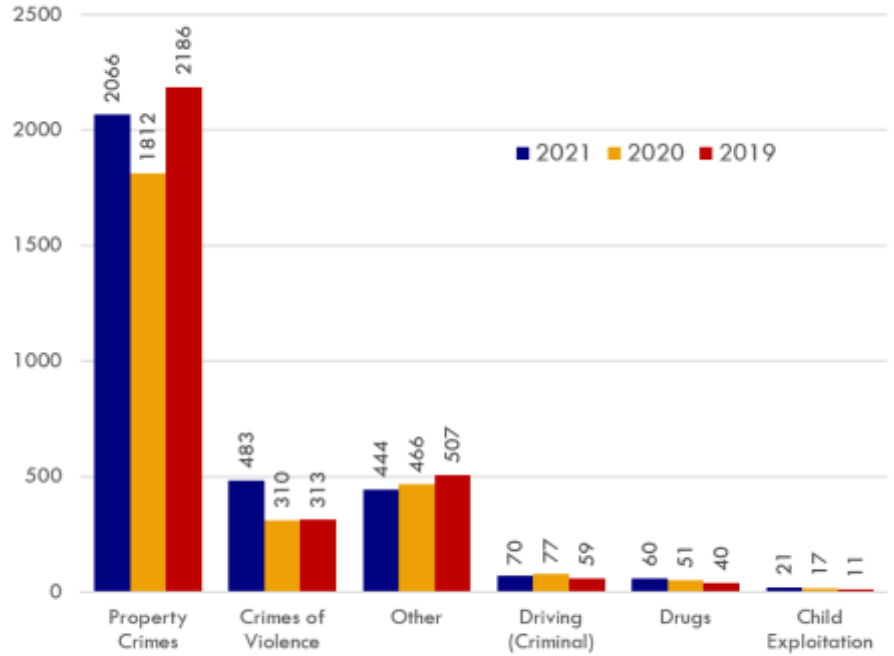


Rank	Members
Chief	1
Deputy Chief	1
Inspector	2
Staff Sergeant	4
Sergeant	8
Constable	64
Part Time Constable	4
Civilian	30
Part Time Civilian	18

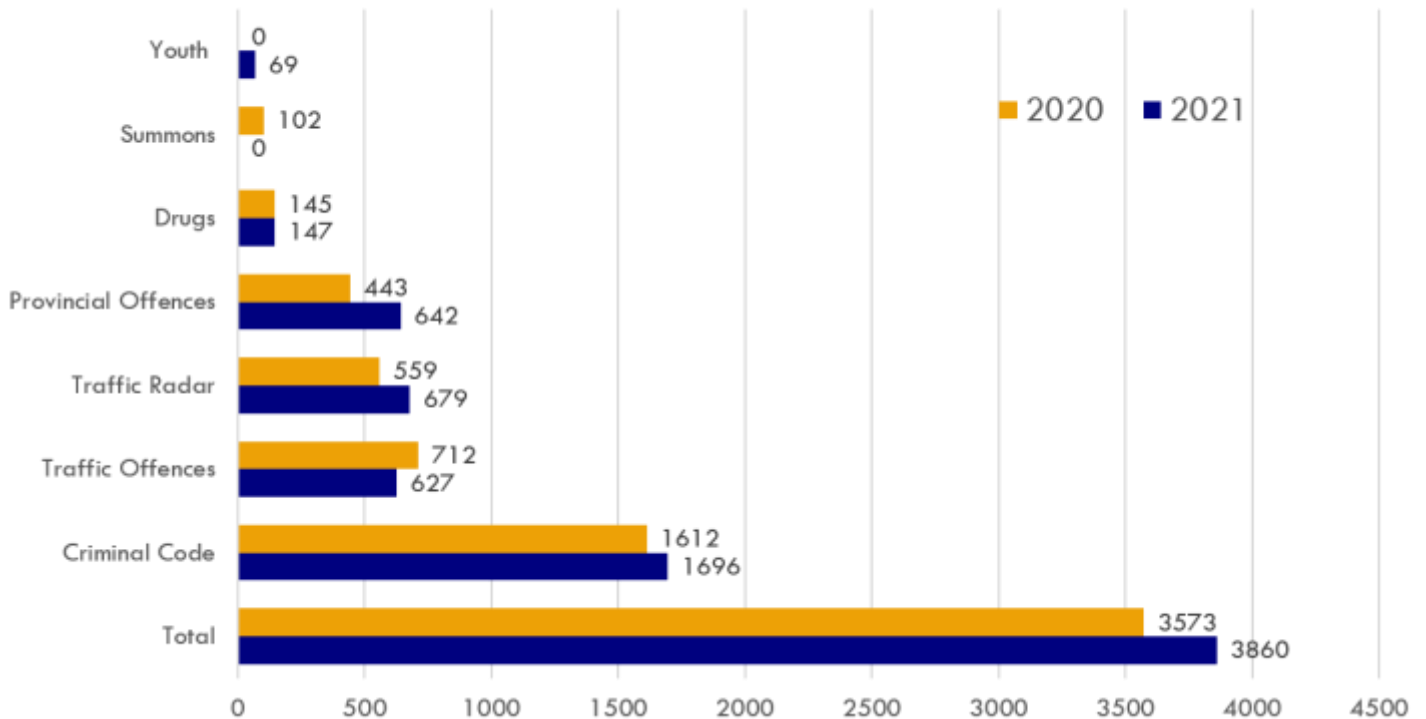
CRIME STATISTICS

The Woodstock Police Service responded to **27,158** calls for service in 2021, representing an increase of 3,408 calls, or 8.7% over 2020.

- **483 Crimes of Violence** – including all levels of assault, assault police, robbery, criminal harassment, threats, etc.
- **2,066 Property Crimes** – arson, break & enters, thefts, possession of stolen property, etc.
- **444 Other Reported Crimes** – bail violations, public disturbances, fail to attend court, breach probation, etc.
- **21 Child Exploitation Investigations** – child pornography, luring
- **60 incidents resulting in 68 arrests for 146 drug related charges** – cocaine, oxycodone, cannabis, crack, fentanyl, possession & trafficking offences
- **70 Criminal Driving Offences** – impaired driving, dangerous driving, suspect apprehension pursuits, etc.

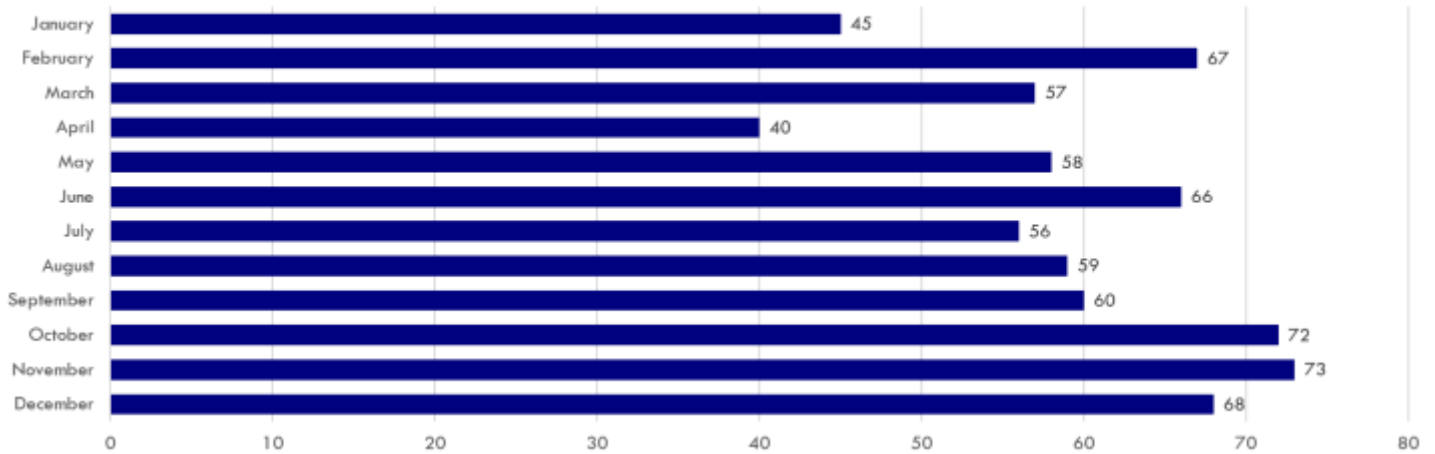


2021/2020 Charges Comparison



2021 COLLISION STATISTICS

2021 Collisions

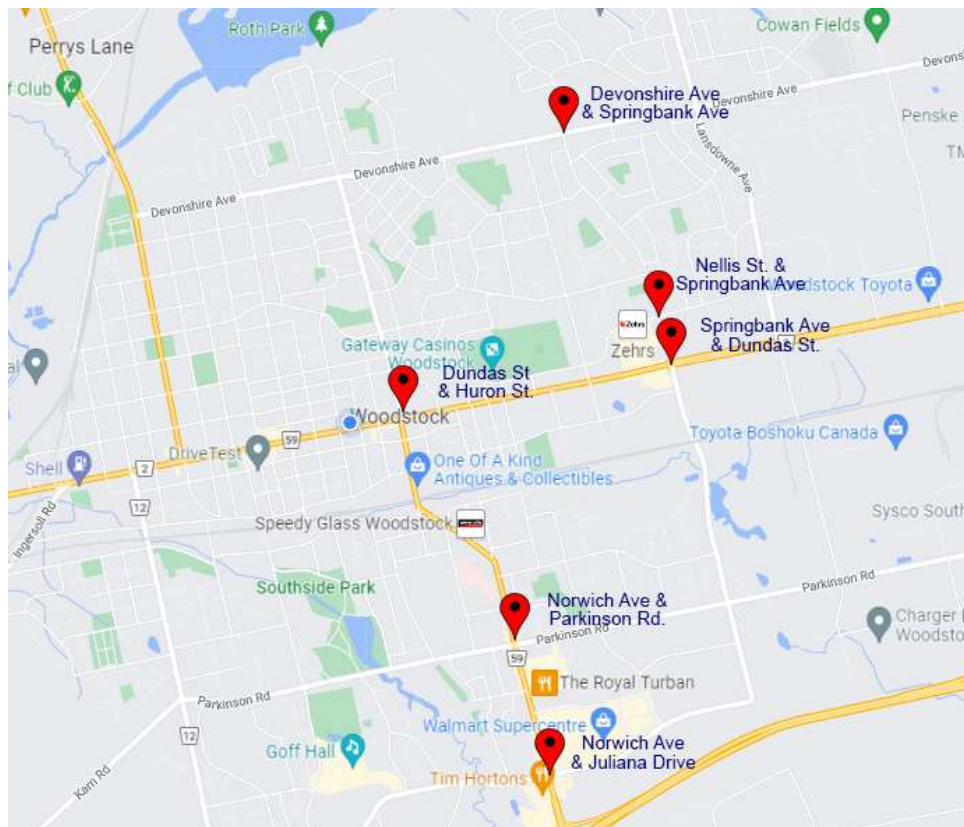


Types of Collisions	Occurrences in 2020	Occurrences in 2021
Involving Injuries	65	93
Involving Drugs and/or Alcohol	11	12
Involving Cyclists	7	11
Involving Pedestrians	8	10
Involving Fail to Remain	127	114

Total Collision Incidents: 721

Total People Involved: 1295

The plot points on the map below represent intersections with the highest number of collisions in 2021.



CRIMINAL INVESTIGATIONS BRANCH

The Criminal Investigations Branch (CIB) is a team of seven Detective Constables and one civilian office clerk that is overseen by the Detective Sergeant. CIB is responsible for the investigation of serious criminal incidents such as homicides, crimes of violence, sudden deaths, sexual offences, robberies, child exploitation, break and enters, auto thefts and major frauds.

CIB supports the front line when required and conducts proactive investigations into high risk offenders and persons on judicial release conditions. CIB follows up on and investigates tips that are reported anonymously through Crime Stoppers. One of the Detectives in CIB is assigned as the Internet Child Exploitation (ICE) Officer who works with a Digital Forensics Investigator to focus on investigations surrounding child pornography. In 2021

FORENSIC IDENTIFICATION UNIT

The Woodstock Police Service currently has two fully qualified Forensic Identification Officers. D/Cst. Michelle Wilkinson is responsible for the day to day operations of the Forensic Identification Section (FIS). Cst. Jeff McLachlan is assigned to uniform patrol and assists the FIS when required. Supporting the FIS are 12 Scenes of Crime Officers (SOCO) who collect and photograph items requiring further examination and processing. Additionally, Special Constables in the courts and cadet role are trained in the collection of DNA samples from those convicted of criminal offences.

This year the unit:

- Photographed 427 incidents (a 36% decrease from 2020*);
- Took 38,459 photographs (a 30% decrease from 2020*);
- * These decreases are in large part as a result of the use of new Digital Evidence software by patrol officers on the road who are now equipped with smart phones to take their own photos.
- Executed 53 DNA orders for the National DNA Data Bank
- Fingerprinted 213 people for Pardons, Employment, Immigration and Vulnerable Sector checks (a 280% increase from 2020)
- Fingerprinted 719 individuals for criminal charges
- Identified 12 persons from fingerprints and DNA at crime scenes.
- Conducted 10 3D scans of crime scenes

Type of Ident Officer	# of Officers
Full Time	1
Fully Trained	2
SOCO	12



SPECIAL VICTIMS UNIT

In 2021 the Woodstock Police Service obtained grant funding in order to create the Special Victims Unit (SVU) which falls under the supervision of the Detective Sergeant of the Criminal Investigations Bureau.

The mandate of SVU aligns with our commitment to improving outcomes for victims of intimate partner violence and their families, to ensure greater inclusion of our community partners in supporting victims of crime, and to foster continuous collaborative engagement and dialogue with our community partners, diverse communities, youth, elderly and vulnerable populations.

The SVU consists of two Detective Constables who are responsible for investigating crimes related to human trafficking, sex related crimes, intimate partner violence, and elder abuse while also providing assistance, acting as a resource and providing direction to victims. Members of the SVU are a point of contact for community members to assist in accessing the community supports and services in Woodstock and liaising with community partners providing victim safety and crime prevention.



Click ► button to play video.

DRUG ENFORCEMENT & CRIMINAL INTELLIGENCE

The Drug Enforcement & Criminal Intelligence Unit is a team comprised of a Detective Sergeant responsible for overseeing the unit, four Detective Constables and one Crime Analyst. This team dedicates much of their time to drug enforcement with a focus on identifying drug traffickers, disrupting their illegal activity and preparing cases for prosecution. This team is also responsible for conducting investigations into organized crime, outlaw motorcycle gangs, street gangs, hate crimes and criminal extremism.

In 2021, the Drugs & Intelligence Unit executed nine search warrants and was responsible for the seizure of 50,600 street level doses of fentanyl and other opioids, 21,170 street level doses of methamphetamine, 213 street level doses of cocaine/crack cocaine and 82 prescription narcotics. Additionally, the unit seized 22 replica firearms, 11 firearms (including two loaded handguns on the accused at the time of arrest), 9 other weapons, over 1000 rounds of ammunition and over \$10,300 Canadian currency. The unit also prepared Expert Opinion Reports, conducted surveillance of high risk offenders, provided training and participated in joint community initiatives, education and awareness. The Crime Analyst monitors crime trends, assists with Ontario Sex Offender Registrations, High Risk Offenders and compliance of offenders on judicial release.



Hate Crime/Extremism Investigative Team (HCEIT)

One member of the Drugs & Intelligence Unit participates as an active member of HCEIT. HCEIT is a joint forces operation involving a number of different police agencies that share information and target Hate Crime and Extremism.

Criminal Intelligence Service of Ontario (CISO)

The Drugs & Intelligence Unit is an active participant in the Criminal Intelligence Service of Ontario.



Biker Enforcement Unit (BEU)

One member of the Drugs & Intelligence Unit is assigned as the liaison officer with the BEU and participates and assists with investigations pertaining to outlaw motorcycle gangs throughout the province.

Provincial Weapons Enforcement Unit (PWEU)

Members of this unit will liaise with the PWEU as required for specific weapons related investigations.

CONTAINMENT TEAM

The Containment Team is made up of 12 officers of various ranks, experience and police units that have additional training and equipment to respond to and safely resolve high risk calls. The Team works with other WPS police units, to safely contain armed or potentially armed, barricaded or high-risk individuals and effect arrests. The team works with a number of highly trained negotiators and Incident Commanders. Members of the Containment Team respond to these high risk calls while on shift and on an on-call basis.

In 2021, the Containment Team participated in 8 training days, assisted in the execution of a number of search warrants and high-risk arrests and the full team was activated for 8 occurrences. Two new members were added to the team in 2021.



UNIFORM PATROL UNIT



The Uniform Patrol Unit is made up of four platoons (A, B, C & D), that patrol the city, respond to calls for service and engage with the community. Each platoon has one Staff Sergeant, one Patrol Sergeant, 9 Constables and one Cadet. Officers patrol the city in a combination of vehicle, bicycle and foot patrols.

In 2021, with a focus on the health and safety of WPS members and the public, Uniform Patrol officers continued to field non-emergency calls for service remotely via phone call if possible to limit the spread of Covid-19. When responding to calls for service in person, health and safety protocols were put in place including wearing appropriate Personal Protective Equipment (PPE) and Covid-19 screening completed by Communicators taking the calls.

The calls for service that the Uniform Patrol Unit responds to range from routine daily occurrences to more complex incidents involving a variety of social, civil and criminal issues affecting our community's quality-of-life. As many of the calls for service Uniform Patrol officers respond to are not necessarily crime related, WPS works with community partners in health and social services to address and solve problems and underlying issues such as mental health, homelessness, addictions and poverty.

Uniform Patrol officers also assist the many specialty units within WPS with their policing initiatives and investigations.

MENTAL HEALTH ENGAGEMENT & RESPONSE TEAM

MHEART is comprised of mental health professionals in partnership with the Canadian Mental Health Association – Oxford branch that respond to mental health related calls for service alongside Woodstock Police Service officers. Members of the MHEART team offer mental health support, follow up services and community referrals to members of the community who are in crisis or experiencing trauma. The MHEART team assists WPS officers by providing expertise in mental health and assisting in determining when apprehension is or is not suitable in each call they respond to.

In 2021, MHEART responded to 550 calls for service along with the Woodstock Police Service. Only 37 of these contacts ended with an apprehension, 32 of which were subsequently admitted to hospital. Follow up support was provided for 130 of these incidents. In 2021, MHEART made 651 referrals to various community supports and services.



COMMUNITY RESPONSE UNIT

In 2021, the Woodstock Police Service created the Community Response Unit (CRU). CRU consists of one sergeant and two constables. The CRU Sergeant is responsible for supervising not only the two constables within CRU, but also the Traffic Unit, Canine Unit and CORE Beat Unit.

The Community Response Unit was developed with the intentions of taking a proactive approach to policing the community with a focus on policing initiatives and targeted enforcement based on community concerns, crime trends and in identified hot spots within the city.



TRAFFIC UNIT



The Traffic Unit consists of one Constable dedicated to traffic enforcement and safety initiatives. Throughout 2021, the Traffic Unit facilitated over 40 traffic safety initiatives based on feedback and areas of concern expressed by the community through police reports and social media.

Some traffic initiatives involved partnerships with other organizations including the Ministry of Transportation, Ministry of Finance, City of Woodstock By-Law Officers and various other police services, including the Oxford County OPP. The Traffic Unit worked in tandem with the Community Service Officer during traffic safety initiatives to convey important road safety messaging to the community through video and pictures on social and traditional media outlets.

The Traffic Unit officer is a qualified Level IV Traffic Reconstruction Investigator and Drug Recognition Expert. This specialized training provides expertise in the investigation of major collisions and provides evidence of impairment by drugs rather than or in addition to alcohol. The Traffic Officer also provides training to other officers in the use of speed measuring devices.

WPS has increased their focus on speeding infractions. As a result of the combined efforts of the dedicated traffic officer and officers assigned to Uniform Patrol, there has been a significant increase radar enforcement within the city and an increase in number of speeding charges. In 2021, WPS issued 679 speeding tickets compared to 559 in 2020 and 396 in 2019.

2021 traffic initiatives:

- Operation Borders
- Operation Zero
- Project Cop on Every Corner
- Project Muffle The Noise
- Speed Enforcement
- School Zone Safety
- Commercial Motor Vehicle Inspections
- R.I.D.E. Programs
- Bylaw Parking
- Utility Trailer Blitz
- 4 County Blitz



CANINE UNIT

PSD Taz



PSD Striker



Police Service Dog Striker and handler Constable Skillings celebrated their 6th anniversary together in September 2021. PSD Striker is certified in General Service, General Detection and Narcotic Detection. The team works closely with Uniform Patrol, Containment Team, Drug Enforcement & Criminal Intelligence, Criminal Investigations Bureau, Traffic and Community Service Units.

In 2021, the Canine Unit began to expand in preparation for Striker's upcoming retirement. The Woodstock Police Service, Constable Skillings and PSD Striker welcomed PSD Taz, a one a half year old German Shepard, to the team and began the training process.

	Tracks	Building Search	Open Area	Training Days	Article Search	Demos	Canine Arrest	Patrol Arrest	Property Recovery	Call Out	Warrants	Detector Search	Narc Located	Total
1st Quarter	4	3	0	31	2	1	0	0	0	6	1	1	0	49
2nd Quarter	9	1	1	8	0	1	3	1	1	8	3	4	2	42
3rd Quarter	4	2	16	3	0	1	1	1	1	9	1	2	0	41
4th Quarter	3	0	0	21	2	2	1	0	3	8	2	2	1	45
Annual	20	6	17	63	4	5	5	2	5	25	7	8	3	177

In 2021, PSD Taz completed his General Detection and Narcotic Detection Certifications as well as the General Patrol Course and Certification. In May, PSD Striker completed his annual recertifications. In September, both PSD Striker and PSD Taz successfully completed their North American Certification in Detection and Patrol in Alpena, Michigan. After successfully completing all of his training courses and earning certifications, PSD Taz will begin servicing the City of Woodstock in 2022. PSD Striker will remain in service into 2022.



In 2021, PSD Striker assisted in several noteworthy arrests, including an arrest after tracking the suspect for 3.5 kilometers. PSD Striker also successfully assisted the Drug Enforcement and Criminal Intelligence Unit in the arrest of a male for Possession of a Schedule I Substance for the Purpose of Trafficking who fled from police on foot. While PSD Striker was deployed to help apprehend the suspect in this investigation, PSD Striker located a loaded fully automatic handgun that had been discarded by the suspect.

Due to Covid-19 restrictions, PSD Striker conducted fewer demonstrations of his skills to local community groups, day camps and community event appearances, however he and Constable Skillings attended as many as they could when the opportunity presented itself.

CORE BEAT UNIT

The CORE Beat Patrol Unit consists of two constables supervised by the CRU Sergeant that are responsible for focused and proactive patrols in the downtown area of the city. Their patrol zone encompasses the area of Dundas Street from Vansittart Avenue to Huron/Wilson Streets. They also patrol the side streets, alleys and everything in between Peel Street, Simcoe Street, Adelaide Street and Hunter Street. Members of the CORE Beat Unit can be found patrolling the downtown on foot and on bicycle.

This Unit works to foster relationships with downtown businesses, service agencies and the Business Improvement Area (BIA) to ensure business and agency staff, patrons and members of the community alike feel safe in the downtown area.



COMMUNITY SERVICE UNIT



The Woodstock Police Service Community Service Unit consists of one Special Constable who is responsible for engaging with the community, providing public education in safety and crime prevention, media relations, and liaise with Crime Stoppers.

In 2021, the Community Service Officer (CSO) continued to facilitate educational programming virtually and through social media due to the restrictions in place as a result of the Covid-19 Pandemic.

Some of the 2021 community events and programs attended and/or facilitated by the Woodstock Police Service include: Citizen's Police Academy, Kids & Cops Baseball program, Virtual Coffee with a Cop, Birthday Parades, Virtual Community Presentations, AmbiKare event, blood drives, Coldest Night of the Year, Torch Run for Special Olympics, Polar Plunge for Special Olympics, Cops for Cancer, Halloween Safety education, Remembrance Day ceremony, Santa's Mailbox toy collection and delivery, food drives for the Salvation Army, Tim Hortons Smile Cookie campaign, Emergency Preparedness Week, Crime Prevention Week, Halloween Safety and Back to School Safety.

The CSO is responsible for updating the public on investigations and activities happening with WPS through traditional and social media. In 2021, the CSO sent out 217 media releases to provide information to the public about safety, updates of noteworthy investigations and to seek the public's assistance in gathering information in relation to ongoing investigations.



COURT SERVICES UNIT

The Court Services Unit consists of one full time Civilian Supervisor, one Court Clerk, two full-time Special Constables, and six part-time Special Constables.

This unit is primarily responsible for security of the two facilities operating in Woodstock. Additionally, the Special Constables are also responsible for transporting prisoners between the court house, correctional facilities and WPS headquarters, issuing summons, and processing all of the charges laid by members of WPS.

TRAINING UNIT

The Woodstock Police Service Training Unit consists of a full-time Constable who is responsible for coordinating training for all members of the Woodstock Police Service. The Training Unit also has another Constable that assists the training officer on a part-time basis. In 2021, WPS purchased a grappling dummy (pictured below) in order to assist in completing Ministry required annual Use of Force training while maintaining distance and respecting Covid-19 related health restrictions.

Some of the internal training coordinated by the WPS Training Unit includes:

- Ministry mandated training
- Practical and classroom sessions on a number of legal issues
- Wellness topics
- Containment and perimeter principals
- Defensive tactics
- Bias awareness and anti-racism
- Use of force
- De-escalation tactics
- Firearms and Taser training
- CPR, First Aid and tourniquet training
- On-line training modules

Additionally, members of WPS attended virtual and in-person training courses and conferences hosted by external organizations such as the Ontario Police College, other police services and community agencies.

WPS is committed to training on a provincial level as well by providing a constable seconded to the Ontario Police College who assists with training new police recruits on a full cost recovery basis.

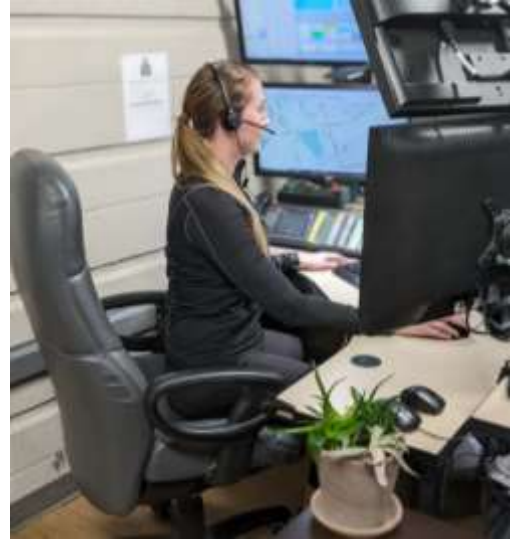


COMMUNICATIONS CENTRE

A team of ten full-time and seven part-time call-takers/dispatchers are responsible for handling the thousands of phone calls from the public over the course of the year.

The WPS Communications Centre operates as a Primary Public Safety Answering Point. Therefore, all 911 calls made within the limits of Oxford County are routed to the WPS Communications Centre. These calls are then dispatched to WPS officers or are transferred to the appropriate Communications Centre for other services (i.e. OPP, Paramedic Services). WPS Communicators also answer calls to the WPS non-emergent phone lines as well.

WPS Communicators dispatch for the Woodstock Police Service, Woodstock Fire Department, and fire departments in the Townships of Blandford-Blenheim, East Zorra-Tavistock, Norwich, South-West Oxford and Zorra.



RECORDS & CLERICAL STAFF



A team of three full-time and three part-time Civilian members make up the clerical staff who are responsible for Records Maintenance, Freedom of Information (FOI) Act requests, Security Clearances, Statistical Crime Coding, Canadian Police Information Centre (CPIC) and providing quality customer service.

In 2021, the Woodstock Police Service introduced an online police record check request service which was paramount in completing record checks while WPS headquarters doors were closed to the public during the pandemic. In 2021, when doors were open to the public, police record checks could also be obtained in person. Record checks continue to be available in-person or online by

completing an online form found on the WPS website.

In 2021, the clerical staff completed 82 FOI requests and 2633 record checks compared to the 2010 record checks completed in 2020. These numbers were once again significantly impacted by the Covid-19 pandemic and are significantly lower than previous years.

CHAPLAIN SERVICES

Reverend Jason Tucker is the Chaplain for the Woodstock Police Service. Chaplain Tucker is dedicated to helping others and serving his community. He offers chaplaincy services to members of WPS, attends day and night shift police briefings on a regular basis and will also ride along with officers to assist in responding to calls for service. Chaplain Tucker is also a member of the WPS Peer to Peer Support Team. Chaplain Tucker volunteers many hours to supporting frontline officers as well as members of the community in his role as Chaplain.

AUXILIARY UNIT

COVID-19 continued to impact the Woodstock Police Service Auxiliary Unit resulting in a reduction of requests for Community Events, a temporary suspension of Patrols and a reduction in training. Despite the challenges of 2021, our dedicated team of 18 Auxiliary members stepped up when requested and needed by WPS and the community.

Number of Hours Volunteered	
Community Events	260
Patrol	277
Training	242
Administration	78
Total	857

The year started with Auxiliary members joining the Woodstock Police Service Coldest Night of the Year Team, assisting our team to raise over \$5,500 for those homeless, hurt and hungry in our community. As the year progressed, members assisted to keep the community safe during general patrols, protests, downtown foot patrols, BIA pop up events, the fireworks display, Remembrance Day, and the Santa Claus Parade. Auxiliary members attended and supported 18 community events, attending 23 community event days.

The Auxiliary Unit commenced the year with 18 members and with the retirement of 5 Auxiliary members, the Unit completed the year with 13 members.

The year ended with a successful Fill-A-Cruiser event. Auxiliary members along with Chief Daryl Longworth and Deputy Chief Rod Wilkinson assisted the community by collecting over \$5,000 of food and cash donations filling 7 cruisers with donated food items for the Salvation Army Food Bank.



2021 OPERATIONAL EXPENSES

Category of Expenditure	2021 Budget	2021 Actual	Variance
Personnel Costs	15,293,389	15,023,364	270,025
Police Services Board	100,814	53,697	47,117
Administrative Expenses	2,294,731	2,321,985	(27,254)
Equipment and Furniture	651,760	488,192	163,568
Purchased Services	206,000	212,539	6,539
Transfers to Reserves	13,000	13,000	0
Building Maintenance and Utilities	218,350	230,755	(12,405)
Fleet	441,596	521,054	(79,355)
Total Expenditures	19,219,640	18,864,586	355,057
Revenues	2,238,014	2,513,805	275,791
Net Budget Allocation	16,981,626	16,350,781	630,845

CITIZEN COMPLAINTS

	2021	2020
Total Chief's Complaints	1	2
Total Chief Initiated Complaints Under Investigation	0	1
Total Public Complaints	12	18
Conduct	11	17
Service	2	1
Policy	0	1
Total Public Complaints Under Investigation	1	3
Allegations		
Incivility/Insubordination	0	0
Neglect of Duty	0	6
Discreditable Conduct	1	11
Excessive/Unnecessary Use of Force	0	0
Unlawful/Unnecessary Exercise of Authority	0	0
Unsatisfactory Work Performance	0	0
Other Service Complaints	0	2
Resolutions		
Deemed frivolous, vexatious, bad faith, outdate or not affected by the Office of the Independent Review Director	7	13
Informal Resolution without a Hearing	1	0
Withdrawn by Complainant	2	1
Unsubstantiated Through Investigation	2	2
Police Service Act Hearing	0	0
Lost Jurisdiction	0	0

USE OF FORCE STATISTICS

	2021	2020	2019
Use of Force Reports Submitted	31	34	57
Suspect Weapons or Perceived Weapons	23	14	44
Times Firearm Pointed	14	23	30
OC (Pepper) Spray	1	1	2
Conductive Energy Weapon (TASER) Displayed	14	9	24
Conductive Energy Weapon Deployed	3	2	7
Baton	1	0	0
Empty Hand Techniques	3	0	4

ANTI-RACISM ADVISORY COMMITTEE



In the summer of 2020, as part of our commitment to continuous, collaborative engagement with our diverse communities the Chief invited several diverse members in the city to join in forming an Anti-Racism Advisory Committee. The members selected had already demonstrated an interest in improving the relationship between the police and the diverse communities. This committee continued to meet virtually throughout 2021 to foster the relationships built and to discuss and find solutions to combat racism.

Committee Mandate

To collaborate with the Chief of Police to provide guidance and insight on ways of improving and strengthening relationships between the Woodstock Police Service and Indigenous and racialized communities in the City of Woodstock.

To provide guidance to the Chief of Police on embedding strategies and processes within the Woodstock Police Service to combat racism, engage in actions towards eliminating racism and foster a culture that seeks to understand the unique identities of all races and cultures within the community.

To learn more about the committee, to communicate with members of the committee or to express interest in being part of the committee, please visit our website.

PEER TO PEER SUPPORT TEAM

With an ongoing dedication to the wellness of WPS members, in 2021 WPS partnered with Breakwater Institute for Occupational Stress and Trauma to develop and provide training for a team of WPS members dedicated to providing peer support to their co-workers.

The Peer to Peer Support Team offers formal and informal debriefing sessions with other members of the police service by providing a safe space and listening ear to those struggling with workplace and personal stressors.



ANNUAL POLICE SERVICE AWARDS

Due to Covid-19 restrictions, the Ontario Police College (OPC) was unable to host traditional graduation ceremonies for the newly graduated police officers. In 2021, WPS included a small graduation ceremony for members of WPS who graduated from OPC over the past two years to welcome them and their families to WPS. The ceremony took place during the Annual WPS Awards Ceremony.



ONTARIO POLICE COLLEGE GRADUATES

Constable Akeem Guy



Constable Aris Ruitenbeek



Constable Brad Pelleboer



Constable Brady Simpson



Constable Darrin Johnson



Constable Jesse Van Parys



ONTARIO POLICE COLLEGE GRADUATES

Constable Pritpal Thind



Constable Miranda Rebelo



Constable Kelly Hackney



Constable Steve Pearson



Constable Brian Phan



PINCOMBE MEMORIAL AWARD **RECIPIANTS**

Constable Darrin Johnson



Constable Pritpal Thind



TWENTY YEARS OF SERVICE AWARD

Crime Analyst Karen Manicom



Other Recipients Unable to Attend
Staff Sergeant Kevin Talsma
Sergeant Karen Overbaugh
Special Constable Debby Klemp
Clerk Jana Brooks

THIRTY YEARS OF SERVICE AWARD

Staff Sergeant Neil Butler



PROMOTION OF RANK

Sergeant Brad Minielly



Other Members Promoted And Unable to Attend

Sergeant Adam Dicola
Sergeant Tim Pinder

ORDER OF MERIT

In 2021, Chief Daryl Longworth was appointed as a Member of the Order of Merit of the Police Forces, an honour presented on behalf of Her Majesty the Queen by the Governor General of Canada.

Chief Daryl Longworth



NEW HIRES IN 2021

Constable Steve Pearson



Constables Brian Phan & Akeem Guy



NEW HIRES

Constable Dominique Smith



Experienced Constables James Savage & Wade Baksh



PT Constable Peter Corner



Special Constable Cadet Dallas Loiselle



Special Constable Cadet Blake Nichol



PT Special Constable Courts Lucas Sims



NEW HIRES

PT Records Clerk Leslie Culbert



PT Records Clerk Denise Pacheco



PT Dispatcher Ciana Danbrook



PT Dispatcher Carley Brown



RETIREMENTS & RESIGNATIONS

The Woodstock Police Service would like to thank all of those who retired or moved on from WPS in 2021 for their hard work and dedication to serving the community and wishes them success in their future endeavours.

Departures:

Special Constable Courts Matt Foster
Special Constable Courts Josh Evans-Gray
Constable Shannon Ludlow
Constable John Murray
Dispatcher Mariah Rennie
Dispatcher Ashley Martins
Dispatcher Ciana Danbrook
Records Clerk Tania Hooda

Retirements:

Special Constable Courts Debby Klemp
Staff Sergeant Sean Kelly

Auxiliary Member Departures

Eniko Gyorgy
Josh Evans-Gray
Michael MacKenzie
Ashley Vanderkolk
Brittany Butler

IN LOVING MEMORY

In 2021, the City of Woodstock lost a prominent member of the community and member of the WPS family with the passing of Retired Chief of Police Ron Fraser. WPS mourns this loss along with Chief Fraser's family, friends and the entire community.



WOODSTOCK POLICE SERVICE

615 DUNDAS STREET
WOODSTOCK, ONTARIO
N4S 1E1

 (519) 537-2323

 www.woodstockpolice.ca

 @woodstockpolice

 @woodstock_ps

 @woodstockpolice

A photograph of the Woodstock Police Service building. The building is a single-story structure with a sign that reads "WOODSTOCK POLICE SERVICE". In front of the building, there are three flagpoles. The tallest one has the Canadian flag and the Ontario flag. There are some green bushes in the foreground.