



## WOODSTOCK POLICE SERVICE BOARD

### BY-LAW 03-2024

A by-law governing the remuneration of Board Members

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#### 1. PREAMBLE

- Preamble*                      1.1              To provide remuneration rate of pay per annum for all Members of the Board.

NOW THEREFORE THE WOODSTOCK POLICE SERVICE BOARD ENACTS AS FOLLOWS:

#### 2. INTERPRETATIONS

- Definitions*                      2.1              “*Act*” means *Community Safety and Policing Act*, 2019, S.O. 2019, c. 1, Sched. 1;
- 2.2              “*Board*” means the Woodstock Police Services Board;
- 2.3              “*Chair*” means the Member elected as Chair of the Board by its Members pursuant to section 36(1) of the *Act*;
- 2.4              “*City*” means the City of Woodstock;
- 2.5              “*Member*” means a Member of the Woodstock Police Service Board and includes the Chair and Vice-Chair;
- 2.6              “*Service*” means the Woodstock Police Service;
- 2.7              “*Vice-Chair*” means the Member elected as Vice-Chair of the Board by its Members pursuant to section 36(2) of the *Act*.

#### 3. APPLICATION

- General Application*                      3.1              Effective January 1, 2011 remuneration for Board Members will be set according to schedule “A” and will be paid on a monthly basis.
- Activities*                                      3.2              This remuneration includes all activities of Board Members.

<i>Increases to Remuneration</i>	3.3	Effective January 1, 2011 and thereafter, increases to Board Member/Executive Assistant to the Board remuneration will be calculated using the same percentage increase as received by Uniform Officers.
<i>Board Chair's Remuneration</i>	3.4	Effective January 1, 2025 and thereafter, the Chair will receive \$1,000.00 more per calendar year than the remuneration of a Member. In years when collective bargaining is conducted, the Chair will receive an additional \$1,000.00 above the remuneration of a Member for those calendar years.

#### 4. ENACTMENT

<i>Repeal</i>	4.1	All previous by-laws, sections of by-laws, and procedural policies of the Board that are inconsistent with the provisions of this by-law are hereby repealed.
<i>Effective Date</i>	4.2	This by-law shall come into force on the date of its enactment.

**ENACTED AND PASSED THIS** 9<sup>th</sup> day of September 2024.

#### **WOODSTOCK POLICE SERVICE BOARD**

Chair	<u>“Original Signed By”</u>  Ken Whiteford
Vice-Chair	<u>“Original Signed By”</u>  Leslie Farrell



**WOODSTOCK POLICE SERVICE BOARD  
BY-LAW 03-2024  
SCHEDULE "A"**

<b>REMUNERATION RATE</b>	<b>DATE SET</b>
\$5,000.00 per Annum	January 1, 2010
\$5,100.00 per Annum	January 1, 2011
\$5,151.00 per Annum	July 1, 2011
\$5,228.27 per Annum	January 1, 2012
\$5,306.69 per Annum	July 1, 2012
\$5,373.50 per Annum	January 1, 2013
\$5,441.21 per Annum	July 1, 2013
\$5,577.24 per Annum	January 1, 2014
\$5,856.10 per Annum	January 1, 2015
\$6,002.50 per Annum	July 1, 2015
\$6,302.63 per Annum	January 1, 2016
\$6,460.20 per Annum	July 1, 2016
\$6,783.21 per Annum	January 1, 2017
\$6,952.79 per Annum	July 1, 2017
\$7,057.08 per Annum	January 1, 2018
\$7,162.93 per Annum	January 1, 2019
\$7,306.19 per Annum	January 1, 2020
\$7,452.31 per Annum	January 1, 2021
\$7,601.36 per Annum	January 1, 2022
\$7,753.39 per Annum	January 1, 2023
\$7,908.46 per Annum	January 1, 2024
\$8,201.07 per Annum	January 1, 2025
\$8,500.41 per Annum	July 1, 2025
\$8,738.42 per Annum	January 1, 2026
\$8,913.19 per Annum	January 1, 2027
\$9,002.32 per Annum	July 1, 2027
\$9,227.38 per Annum	January 1, 2028
\$9,411.93 per Annum	January 1, 2029