



WOODSTOCK POLICE SERVICE BOARD POLICY

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| Subject: | Skills Development & Learning |
| Policy Number: | AI-002 |
| Effective Date: | December 4, 2024 |
| Reviewed: | |
| Amended: | |

Authority/Legislative References

Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1

Ontario Regulation 392/23 Adequate and Effective Policing (General)

Policy Statement

The Woodstock Police Service Board (the "Board") is committed to ensuring that the Woodstock Police Service (the "Service") is equipped with the necessary skills and knowledge to provide effective and efficient policing to our community.

Policy Application

1. It is the policy of the Board with respect to skills development and learning that the Chief of Police shall prepare, at least once every three years, a skills development and learning plan that:
 - a. provides an overview of the Service's existing and anticipated future needs in relation to skills development and learning;
 - b. identifies the Service's skills development and learning objectives;

- c. promotes cost-effective and innovative delivery of skills development and learning, including potential partnerships with other service providers;
- d. supports coaching or mentoring of new officers;
- e. ensures the development and maintenance of the knowledge, skills and abilities of members of the police service consistent with *Ontario Regulation 392/23 Adequate and Effective Policing (General)*;
- f. emphasizes the importance of organizational learning; and
- g. addresses the responsibility of members for career development and skills development and learning.