



## WOODSTOCK POLICE SERVICE BOARD POLICY

<b>Subject:</b>	<b>Supervision</b>
<b>Policy Number:</b>	<b>LE-025</b>
<b>Effective Date:</b>	<b>December 4, 2024</b>
<b>Reviewed:</b>	
<b>Amended:</b>	

### **Authority/Legislative References**

*Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1*

*Ontario Regulation 392/23 Adequate and Effective Policing (General)*

### **Policy Statement**

The Woodstock Police Service Board (the "Board") is committed to ensuring effective supervision and leadership within the Woodstock Police Service (the "Service") to enhance public safety and operational integrity. The Board is dedicated to establishing clear protocols for supervisory involvement in critical incidents and implementing a rigorous selection process to ensure that supervisors possess the necessary knowledge, skills and abilities to lead effectively.

### **Policy Application**

1. It is the policy of the Board with respect to supervision that the Chief of Police (the "Chief") shall:
  - a. ensure that there is 24-hour supervision available to members of the Service;

- b. establish procedures on supervision that set out the circumstances where a supervisor must be contacted and when a supervisor must be present at an incident, including for all major case incidents; and
- c. establish a selection process to ensure that members appointed permanently to supervisory positions have the knowledge, skills and abilities required for the supervisory positions.