



## WOODSTOCK POLICE SERVICE BOARD POLICY

<b>Subject:</b>	<b>Police Action at Labour Disputes</b>
<b>Policy Number:</b>	<b>PO-002</b>
<b>Effective Date:</b>	<b>December 4, 2024</b>
<b>Reviewed:</b>	
<b>Amended:</b>	

### **Authority/Legislative References**

*Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1*

*Ontario Regulation 392/23 Adequate and Effective Policing (General)*

### **Policy Statement**

The Woodstock Police Service Board (the "Board") is committed to maintaining peace and enforcing the law during labour disputes. The Board will ensure clarity on lawful versus unlawful picketing, designate a liaison for dispute management, and deployment officers proportionately while avoiding uniformed presence unless necessary.

### **Policy Application**

1. It is the policy of the Board with respect to police action at labour disputes that:
  - a. the role of the police at a labour dispute is to preserve the peace, prevent offences, and enforce the law including offences against persons and property, in accordance with the powers and discretion available to a

- police officer under the law; and
- b. the Chief of Police (the "Chief") will establish procedures on:
- i. the role of the police at a labour dispute;
  - ii. providing information to management, labour and the public on police procedures during a labour dispute; and
  - iii. secondary employment under section 89 of the *Community Safety and Policing Act* and labour disputes.